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NY Department of Labor HERO ACT Infectious Disease Exposure Prevention Plan

As required by the Health and Essential Rights Act (HERO Act) of 2021, Advanced Glass Industries, Inc. has developed an Airborne Infectious Disease Plan. The airborne infectious disease exposure prevention plan must go into effect when an airborne infectious disease is designated by the New York State Commissioner of Health as a highly contagious communicable disease that presents a serious risk of harm to the public health.

The purpose of the NY HERO Act is to protect employees against exposure and disease during a future airborne infectious disease outbreak. Should such a designation be made, and the airborne infectious disease plan be implemented, you will be notified by Human Resource and your role in the plan will be explained.

In the meantime, you may see a copy of the plan by contacting Linda Dishaw. Notices of this plan will also be posted at each worksite.

On December 28, 2022, Governor Kathy Hochul signed into law an amendment to Section 2 of the New York Health and Essential Rights Act (NY HERO Act). As we previously reported, among its other provisions, the NY HERO Act required all private employers with at least ten employees to allow employees to establish joint employer-employee committees authorized to raise workplace health and safety issues and evaluate applicable policies.

Safety Team

AGI has had a safety committee in effect since fall of 2021. The employees on the safety team are Jim Coddington, Sam Finnicum, Peter D'Orazio, Heather Eaton, Kyle Adams, Akram Aburmeileh and Linda Dishaw. Periodic walk throughs of the entire building are done by one or more of the safety team to ensure that our employees have a safe and healthy work environment. The safety team meets regularly to discuss if there are any safety issues that need to be taken care of or need to be addressed immediately or to keep up with any current requirements mandated by NYS or OSHA that need to be in place or updated.

Required training is completed for all new hires, as well as employees on a yearly basis or as mandated by OSHA. An OSHA safety consultant meets with the safety team on an annual basis to review all safety and health policies, procedures, and programs to ensure that AGI is following the approved OSHA standards to prevent accidents and/or illnesses to employees, visitors, clients, customers, and vendors. The consultant conducts a walk-through of AGI to survey our facility for possible safety and/or health hazards. Any hazards are corrected within a timely manner and reported back to our OSHA consultant.

AGI takes the safety and health of our employees very seriously. The safety team and OSHA are working together to have a safe and healthy work environment for employees and anyone who visits our facility.